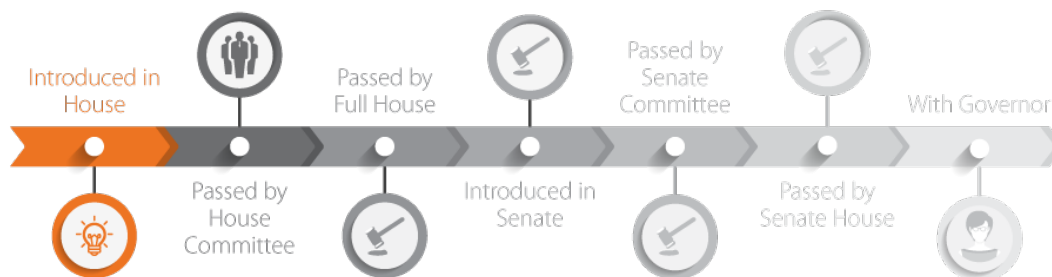


## 2025 Legislative Session | KPERS Bill Recap

### House Bill 2194: Working After Retirement Exemption for Teachers

#### Where It's At



#### Quick Look

House Bill 2194 exempts certified teachers at Unified School Districts from the statutory employer working after retirement contributions.

#### Hearings

February 12 – House Financial Institutions and Pensions

#### The Fine Print

KPERS-affiliated employers, such as school districts, state agencies and local governments, must contribute to KPERS when they hire a KPERS retiree. Some positions have a statutory exemption from this requirement. HB 2194 adds certified teachers at Unified School Districts to the list of exempt positions.

KPERS retirees must complete a waiting period before returning to work for a KPERS employer. The waiting period is:

- 60 days for retirees age 62 or older
- 180 days for those who retire before age 62.

Before retirement and during the waiting period, retirees can't make prearrangements to go back to work. If they violate these requirements, the penalty is suspended benefits starting the month they returned to work and ending 6 months after they stop working. They will also be required to repay the benefits they received while working after retirement.

HB 2194 does not change the statutory waiting period for retirees.