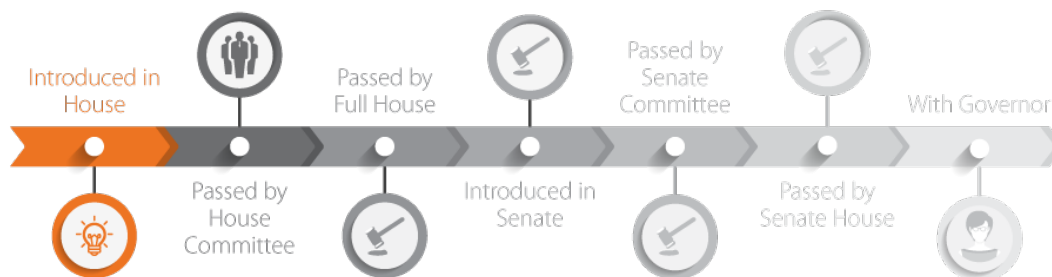


2025 Legislative Session | KPERS Bill Recap

House Bill 2129: KPERS 2 Coverage for Teachers

Where It's At



Quick Look

HB 2129 would begin enrolling teachers as members into the KPERS 2 plan on July 1, 2025. Current teachers who are KPERS 3 members would be converted to the KPERS 2 group on or before January 1, 2026.

Hearings

February 5 – House Financial Institutions and Pension

The Fine Print

Within the KPERS plan, there are three groups:

1. KPERS 1 – Members who started before July 1, 2009
2. KPERS 2 – Members who started from July 1, 2009, to December 31, 2014
3. KPERS 3 – Members who started after January 1, 2015

Each group has a different plan design. KPERS 1 and KPERS 2 are traditional defined benefit plans, where benefits are calculated using a benefit formula (Years of Service x Final Average Salary x Multiplier). KPERS 3 is a cash balance plan, where a member's lifetime benefit is based on contributions and interest earned throughout their career.

HB 2129 would make teachers eligible for KPERS 2 coverage starting July 1, 2025. Teachers already enrolled in KPERS 3 would be converted to the KPERS 2 group by January 1, 2026.

HB 2129 defines teachers as any professional employee who is required to hold a certificate to teach in any school district and any teacher or instructor in any technical or community college.

If a member transfers from KPERS 3 to KPERS 2, their benefit will be calculated under KPERS 2 rules. However, if their original KPERS 3 benefit would have been higher, they will receive the greater KPERS 3 benefit instead.